

CIVIL RIGHTS CALENDAR

Hispanic Heritage Month



DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING
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National Hispanic Heritage Month celebrates the contributions, heritage and culture of Hispanic Americans from September 15 to October 15. (P.L. 100-402.) This period marks the independence of Chile, Costa Rica, El Salvador, Guatemala, Honduras, Mexico and Nicaragua. The California Fair Employment and Housing Act (FEHA) is the State law that protects Californians from employment and housing discrimination. In California, Hispanic Americans number 13.1 million, one-third of the state's population, and will become the state's majority by 2042. DFEH investigates, conciliates, mediates, and prosecutes violations of the Fair Employment and Housing Act (FEHA), Unruh Civil Rights Act, Ralph Civil Rights Act and Disabled Persons Act. 2012 ushers in a renewed civil rights commitment to providing public service, outreach, advocacy and resource. www.dfeh.ca.gov.

DFEH Events This Month

- September 6 - Director Phyllis Cheng presents the DFEH Webinar on "Workplace Harassment," 1-2 pm, register at <http://dfehworkplacere retaliation.eventbrite.com/?ref=ecal>.
- September 10 - Employment Round Table of Southern California presents a breakfast seminar on "Best Practices to Prevent Workplace Litigation," College of the Canyons Dianne G. Van Hook University Center, Valencia, 7:30-11:30 am, register at www.erts2012.eventbrite.com.
- September 14 - Director Phyllis Cheng makes a presentation at the National League of Latin American Citizens (NLLAC) Panel, Los Angeles Mission College, Sylmar, 3 pm
- September 19 - Special Projects Counsel Susan Saylor presents the DFEH Webinar on "Sexual Harassment Prevention," 1-2 pm, register at <http://shptorsupervisorandemployee.eventbrite.com/>.
- September 20 - Sr. Information Systems Analyst Mark Albert presents the DFEH Webinar on "How to Obtain a Right-to-Sue" on the new DFEH HoudiniESQ system, 12-1 pm, register at <http://righttosuewebinar.eventbrite.com/?ref=ebtn>.
- September 27 - Director Phyllis Cheng makes a keynote presentation at the CalSHRM Conference, Sacramento Convention Center. Sacramento. Register at <http://www.sahra.org/confinfo.htm>.
- September 27 - Director Phyllis Cheng makes a keynote presentation at the HR Consultants Conference, Bar Association of San Francisco Conference Center, San Francisco, Register at <http://www.hrconsultants.com/lawyer-attorney-1926772.html>.

September 2012



August 2012						
S	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

October 2012						
S	M	Tu	W	Th	F	S
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3	4	5	6	7	
	Labor Day			Workplace Retaliation Webinar		
9	10	11	12	13	14	15
	Employment Round Table of So. Cal. Breakfast Seminar				National League of Latin American Citizens Panel	
16	17	18	19	20	21	22
Rosh Hashanah (sunset)			Sexual Harassment Prevention Webinar	How to Obtain a Right-to-Sue Webinar		
23	24	25	26	27	28	29
			Yom Kippur	CalSHRM Conference HR Consultants Conference		
30						